

Schemes and Syllabus

(For academic session 2021-22 & onwards)

Bachelor of Commerce

IEC School of Commerce & Management



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SECTION 1

Program Outcomes and Program Specific Outcomes

Program Outcomes

PO1: Professional Knowledge: Enable young learners develop a business sense and sensitize them to the degree Bachelor of Business Administration.

PO2: Research/Project Orientation: Clarify and deepen the understanding of existing concepts & enhance academic & industrial research.

PO3: Entrepreneurship Capability: Develop in students understanding of skill required in a Business

PO4: Conformist: The Program will develop the compliance, identification and internalization of students and this behavioral change in response to real or group pressure.

PO5: Critical Thinking Mindset: This course will help in refining ideas constricting theories and reflect on the knowledge and information about Business.

PO6: Leadership and Teamwork: The Program will enable the students to work in team Leadership and Teamwork quality will be enhanced.

PO7: Professional Ethics: Students will be able to learn the human values and ethics of the economy and society.

PO8: Professional Empowerment: This course explains how the student as employees, they are given information, resources, and opportunity at the same time as being held responsible for their job outcomes, then they will be more productive and have higher job satisfaction.

PO9: Communication: The reading skills of the students will be addressed through the text book; The writing skills will be augmented through practice in class for business correspondence and Vocabulary and contextual word usage will be supplemented through the study material provided.

PO10: Social Responsibility and Environmental Conservation: The purpose of this course is also the responsibility of an organization for the impacts of its decisions and activities on society and the environment, resulting in ethical behaviour and transparency which contributes to sustainable development, including the health and well-being of society takes into account the expectations of stakeholders.

PO11: Modern Analytical Knowledge: These analytical skills will help students visualize a problem, organize it sole it and generate new ideas

PO12: Life Long Skills: These skills will help in finding new ways of thinking and problem solving develop values, motivate healthy behavior and increase self-confidence.

Program Specific Outcomes

PSO1: To increase Knowledge enhancement in the field of Business Administration.

PSO2: To increase Communication, Leadership and Teamwork quality in the of Business.

PSO3: To increase Critical Thinking Mindset in the of Business and Professional Ethics values in the ofBusiness.

PSO4: To be able to conduct, analyse, Analyses and research in context of Business Administration and Accountancy.

Program Educational Objective

PEO1: This program could provide Industries, Banking Sectors, Insurance Companies, Financing companies, Transport Agencies, Warehousing etc., well trained professionals to meet the requirements.

PEO2: After completing graduation, students can get skills regarding various aspects like Marketing Manager, Selling Manager, over all Administration abilities of the Company.

PEO3: Students can get thorough knowledge of finance and commerce.

Semester wise Scheme

Semester I

Course Code	Course Title	L	T	P	CH	CP	Int. A	ESE	Total
BCOM-101	Micro Economics	4	0	0	4	-	60	40	100
BCOM-102	Fundamental of Accounting	4	1	0	5	-	60	40	100
BCOM-103	Business & Management	4	0	0	4	-	60	40	100
BCOM-104	Mathematics	3	2	0	5	-	60	40	100

BCOM-105	Computer Fundamentals & PC Software	3	0	0	3	-	45	30	75
ENG-102	Foundation English-I	3	0	0	3	-	45	30	75
BCOM-151	Comprehensive Viva-Voice	0	0	0	0	-		100	100
BCOM-105P	Computer Fundamentals & PC Software	0	0	2	0	15	15	10	25
ENG-102P	Foundation English-I (Lab)	0	0	2	0	15	15	10	25
Total		21	3	4	24	30	360	340	700

Semester II

Course Code	Course Title	L	T	P	CH	CP	Int. A	ESE	Total
BCOM-201	Macro Economics	4	0	0	4	-	60	40	100
BCOM-202	Business Statistics	3	2	0	5	-	60	40	100
BCOM-203	IT & E-Commerce	3	0	0	3	-	60	40	100
BCOM-204	Money & Banking	3	0	0	3	-	60	40	100
BCOM-205	Business Environment	3	0	0	3	-	60	40	100
ENG-202	Foundation English-II	3	0	0	3	-	45	30	75

BCOM-251	Comprehensive Viva-Voice	0	0	0	0	-		100	100
ENG-202P	Foundation English-II (Lab)	0	0	2	0	15	15	10	25
Total		20	3	2	23	15	360	340	700

Semester III

Course Code	Course Title	L	T	P	CH	CP	Int. A	ESE	Total
BCOM-301	Environmental Science and Technology	3	0	0	3	-	60	40	100
BCOM-302	Income Tax Law & Practice	3	2	0	5	-	60	40	100
BCOM-303	Cost Accounting	3	2	0	5	-	60	40	100
BCOM-304	Material & Production Management	3	2	0	5	-	60	40	100

BCOM-305	Corporate Law	4	0	0	4	-	60	40	100
BCOM-306	Advanced Accounting – I	4	1	0	5	-	60	40	100
BCOM-351	Comprehensive Viva-Voice	0	0	0	0	-		100	100
Total		19	4	0	23	0	360	340	700

Semester IV

Course Code	Course Title	L	T	P	CH	CP	Int. A	ESE	Total
BCOM-401	Financial Management	4	0	0	4	-	60	40	100
BCOM-402	Auditing	4	0	0	4	-	60	40	100
BCOM-403	Operations Research	3	2	0	5	-	60	40	100
BCOM-404	Corporate Tax	4	0	0	4	-	60	40	100
BCOM-405	Business Law	4	0	0	4	-	60	40	100

BCOM-406	Advanced Accounting – II	4	1	0	5	-	60	40	100
BCOM-407	Human Value & Professional Ethics	3	0	0	3	-	60	40	100
Total		25	2	0	27	0	420	280	700

Semester V

Course Code	Course Title	L	T	P	CH	CP	Int. A	ESE	Total
BCOM-501	Indian Financial System	4	0	0	4	-	60	40	100
BCOM-502	Management Accounting	3	2	0	5	-	60	40	100
BCOM-503	Forex Management	4	0	0	4	-	60	40	100
BCOM-504	Working Capital Management	4	0	0	4	-	60	40	100

BCOM-505	Basics of Marketing Management	3	1	0	4	-	60	40	100
BCOM -506	Understanding Human Behaviour	3	1	0	4	-	60	40	100
Total		21	4	0	25	0	360	240	600

Semester VI

Course Code	Course Title	L	T	P	CH	CP	Int. A	ESE	Total
BCOM-601	Entrepreneurship	4	0	0	4	-	60	40	100
BCOM-602	Company Accounts	3	2	0	5	-	60	40	100
BCOM-603	Security Analysis & Investment Management	3	2	0	5	-	60	40	100
BCOM-604	Basics of Human Resource Management	4	1	0	5	-	60	40	100
BCOM-605	Computer Oriented	3	0	0	3	-	45	30	75

	Accounts								
BCOM-606	Principles of Insurance	3	1	0	4	-	60	40	100
BCOM-651	Comprehensive Viva-Voice	0	0	0	0	-		100	100
BCOM-605P	Computer Oriented Accounts	0	0	2	0	15	15	10	25
Total		20	6	2	26	15	360	340	700

L – Lecture

T – Tutorial

P – Practical

CH – Contact hour

CP – Credits points

Int. A– Internal assessment

ESE – End-semester exam